



Durisol Ltd.
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Lead Hand – Mitchell, ON

The Durisol Noise Barrier Systems is the market leader in the noise barrier and retaining wall industry. The company provides the design and supply of materials for proprietary noise and retaining wall systems – including Durisol precast absorptive noise barrier panels, transparent noise barriers, Soundstop sheets, fire-rated barriers, narrow footprint retaining walls and DARWS – proprietary MSE retaining walls. Our company works as a sub-contractor/material supplier on MTO, DOT and privately owned projects. We perform all duties associated with our jobs, including sales, marketing, civil, Geotechnical engineering/design, supply, and construction support.

Job Summary

Leads the production team as a working lead hand and ensures the accuracy and timely completion of work orders.

Job Requirements:

General Duties:

- Acts as a working lead hand
- Responsible for promoting and supporting a work environment where people are respected and treated with dignity and provide opportunities for learning and advancement
- Responsible for creating a culture that strives to deliver the best quality product that not only meets; but exceed exceeds customers' expectations
- Responsible for promoting a culture where everyone embraces change and willingness to bring forward new ideas
- Motivate team by being a positive, encouraging champion for consistent project management processes while creating a culture of coordination, collaboration and inclusion.
- Ensures employees are in their respective work areas at the start of the shift
- Ensures that productivity targets are met on a daily basis
- Ensures that panels are completed as per the schedule as not to miss customer shipments
- Ensures work orders are completed correctly and returned to the proper location at the end of each shift
- Order required materials through the Production Supervisor
- Determine suitability of raw materials, rebar, inserts and attachments and report and reject non-conforming items

- Ensures that moulds are acceptable for use in production and arranges for repairs as required through the Production Supervisor
- Ensures moulds are properly identified before being moved to storage locations
- Ensures that employees are using the correct materials and specifications for each specific job
- Gives direction to the forklift operator in their respective area
- Works with the Production Supervisor to ensure that the proper number of employees exist within the department
- Organize and schedule production in consultation with the Production Supervisor
- Train and assist hourly employees for the position they are working in
- Support projects as required to generate business results and expand skill set
- Recommendations for disciplinary action in conjunction with Production Supervisor
- Ensure that the plant floor is a showcase for our customers
- Any other duties and/or projects as assigned by the Supervisor/Foreman.

Qualifications:

- OHS Competent Person Training
- First Aid and CPR training
- Ability to Interpret Product Drawings
- Ability to work other shifts as required
- Valid Forklift License
- Overhead Crane Training
- Strong interpersonal and communication skills
- Strong organizational skills
- Ability to achieve success and generate results both on their own as well as through teamwork
- Proactive thinker and self-starter

Durisol Ltd. is committed to meeting the accessibility needs of persons with disabilities in an effective and timely manner in accordance with the applicable standards set out in the Accessibility for Ontarians with Disabilities Act, 2005 (AODA), the provisions of the Ontario Human Rights Code, and any other applicable legislation. We foster an inclusive organizational culture as an Equal Opportunity Employer.

Please send applications to: hr@durisol.com