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## **Production Foreman – Mitchell, ON**

The Durisol Noise Barrier Systems is the market leader in the noise barrier and retaining wall industry. The company provides the design and supply of materials for proprietary noise and retaining wall systems – including Durisol precast absorptive noise barrier panels, transparent noise barriers, Soundstop sheets, fire-rated barriers, narrow footprint retaining walls and DARWS – proprietary MSE retaining walls. Our company works as a sub-contractor/material supplier on MTO, DOT and privately owned projects. We perform all duties associated with our jobs, including sales, marketing, civil, Geotechnical engineering/design, supply, and construction support.

### **Job Summary**

Ensure the timely and proper completion of work orders and address issues causing targets to be missed.

### **Job Requirements:**

#### **General Duties:**

- Ensures that employees are using the correct Drawings, materials and procedures for the job they are working on
- Ensures employees are in their respective work areas at the start of the shift
- Works with other Supervisors to cover work areas that are short staffed due to absenteeism
- Ensures that all lead hands have the proper work orders and schedules for each working day
- Ensures the daily production reports are being filled out by the lead hands of each respective area
- Works with the Production Supervisor to ensure that the proper number of employees exist within each of the work centers
- Works with the Production Supervisor to organize overtime on an as needed basis as customer orders dictate
- Meet productivity targets and address issues that are causing productivity targets to be missed
- Ensures lead hands follow the production schedule
- Ensure up to date drawings are on the floor and required moulds are ready when required, if not report to the dedicated drawing personnel at the plant

- Ensures that lead hands use trained hourly employees for the position they are working in
- Support projects as required to generate business results and expand skill set
- Issues disciplinary action in conjunction with the Production Supervisor and HR Manager
- Vacation scheduling for all direct reports in conjunction with the Production Supervisor
- Scheduling cleaning of all pits
- Assist in production as necessary
- Ensure that the plant floor is a showcase for our customers, housekeeping done on a daily basis
- Any other duties/projects assigned by the Supervisor

#### Qualifications:

- Computer skills including Windows, Word and Excel
- OHS Competent Person Training
- First Aid and CPR training
- Ability to Interpret Drawings
- Ability to work other shifts as required
- Forklift and Crane license or able to obtain
- Health and Safety Certificate would be an asset
- Participate in ongoing training
- Valid Drivers License required
- Strong personal interpersonal and communication skills and able to encourage these skills in your reports
- Strong organizational skills
- Ability to achieve success and generate results both on their own as well as through teamwork
- Proactive thinker and self-starter

Durisol Ltd. is committed to meeting the accessibility needs of persons with disabilities in an effective and timely manner in accordance with the applicable standards set out in the Accessibility for Ontarians with Disabilities Act, 2005 (AODA), the provisions of the Ontario Human Rights Code, and any other applicable legislation. We foster an inclusive organizational culture as an Equal Opportunity Employer.

Please send applications to: [hr@durisol.com](mailto:hr@durisol.com)