



## **Project Manager**

Durisol Noise Barrier Systems is the market leader in the noise barrier and retaining wall industry. Our company designs, supplies materials, and installs proprietary noise and retaining wall systems including Durisol precast absorptive noise barrier panels, transparent noise barriers, fire-rated barriers, narrow footprint retaining walls and MSE retaining walls. We perform all duties associated with our jobs, including sales, engineering/design, manufacturing, installation, and construction support.

Durisol is seeking a self-motivated, profit driven, and customer service-based person to join our team as a **Project Manager**. This position is based out of our Hamilton, Ontario location.

### **PRINCIPAL RESPONSIBILITIES:**

- Review, understand, and help negotiate contracts, sub-contracts, change orders, and NDA's on behalf the company
- Proactively identify project risks and issues and work with the team to develop and execute response and contingency plans
- Proactively identify and secure change orders from customers
- Effectively manage the projects in accordance with the terms and conditions of the contracts
- Actively engage the project team (drafting, engineering, procurement, plant, transportation, and field), customer and other notable project stakeholders
- Regularly manage, monitor, report, and control project progress, job costs, financial performance, A/R, invoicing, and payments
- Regularly review non-conformance reports generated by the Quality Control Department, and offer support and guidance where appropriate
- Support the Sales team during the pre-bid stage on opportunities by identifying and evaluating project risks
- Some travel throughout the United States to support projects may be required
- Other duties as assigned

### **DESIRED APPROACH TO MANAGING PROJECTS**

- Take full responsibility for the actions of the project team and the project's performance
- Exercise influence, control, and authority to ensure timely decision making in managing issues, risks, change and project performance
- Pursue best in class quality in our project deliverables, communications, and services to both our external and internal project stakeholders
- Create an environment which is solution oriented, that adapts to the project needs and where communication and transparency is encouraged
- Be fiscally responsible for the project budget as such demonstrate a strong command and understanding of the projects financials and investigate and flag issues when they arise

## KEY QUALIFICATIONS

- 5 – 10 years of Construction / Project Management
- Bachelor's degree in civil engineering or construction Management is preferred
- PMP certification is preferred
- Broad technical background and strong technical aptitude (i.e., conversant with construction drawings, specifications, codes, procedures, and standards)
- A basic knowledge of contract law
- Construction and Precast experience is an asset.
- Strong Proficiency in Outlook, Word, Excel, Project, and Adobe. (AutoCAD is a plus)
- Proficient in Critical Path Method Scheduling
- Proficiency in English
- Strong organizational and planning skills
- Excellent written and verbal communication skills
- Attention to detail and problem-solving skills
- Excellent time management skills and ability to multi-task and prioritize work.
- Team player with a high level of dedication.
- Valid driver's license with a reliable vehicle
- Valid passport as some travel outside of Canada may be required from time to time

## PRIMARY INTERACTIONS

The position requires daily interaction with Director of Project Management, Engineering & Drafting Team, Purchasing Team, Construction Management Team, and the Manufacturing Plants. It also includes extensive interaction with Sales, Estimating, MTO, design consultants, and outside general & subcontractors.

## WORKING CONDITIONS

- Physical Effort – -Based out of the Hamilton office, your time will be spent in the office and/or job site visits. Site visits are during the winter, spring, summer and fall months. There is an occasional need to move or lift light articles. It is necessary to attend conventions or sales meetings where the time could be more than 8 hours per day.
- Mental Stress – There is pressure from various sources for results. Pressure becomes pronounced on occasion, for example, when bids need to be completed ahead of a deadline, and may be accompanied by confrontation or similar situation

Durisol Ltd. is committed to meeting the accessibility needs of persons with disabilities in an effective and timely manner in accordance with the applicable standards set out in the Accessibility for Ontarians with Disabilities Act, 2005 (AODA), the provisions of the Ontario Human Rights Code, and any other applicable legislation. We foster an inclusive organizational culture as an Equal Opportunity Employer.

If you, or anyone you know are interested in this amazing career opportunity, please submit your resume to Kim Greenland at [kim.greenland@durisol.com](mailto:kim.greenland@durisol.com) by no later than **July 28, 2023.**