



Director of Engineering – Hamilton, ON

Durisol Ltd. is the market leader in the noise barrier and retaining wall industry. Our company designs, supplies and installs proprietary noise and retaining wall systems, including precast absorptive noise and transparent noise barriers, firewalls, and earth retention wall systems. We perform all duties associated with our systems including sales, project management, engineering/design, manufacturing, purchasing and construction services.

We are currently seeking a **Director of Engineering** at our **Hamilton, ON** location. The right candidate will be confident in leading teams, ensuring all members work effectively towards meeting corporate goals. The applicant must provide expert technical guidance for engineering and drafting initiatives that are aligned with business needs and benefit the company. This includes driving innovation, optimizing resources, and ensuring the delivery of quality products and services to our customers. In addition, the ideal candidate will possess a deep understanding of engineering principles, practices, codes, and regulations, as well as strong communication and collaboration skills to take the company to the next level in our evolution.

Job Requirements

- Effectively manage a high volume of engineering and drafting activities in a fast-paced environment
- Manage project risks and identify opportunities for innovation and optimization.
- Promote a culture of collaboration, continuous learning, and professional development within the team, providing mentorship and guidance.
- Promote cordial and productive communication lines between team members and colleagues from other departments.
- Ensure deliverables such as engineering sketches, design calculations and shop drawings are completed within budget and time requirements.
- Streamline internal processes to reduce deliverable lead-times without compromising quality.
- Work collaboratively with other department leaders to achieve desired objectives.
- Ensure technical solutions for construction site issues embody practicality and constructability.
- Verify deliverables comply with design codes, project specifications and client expectations.
- Respect Health, Safety and Environmental (HSE) policies without compromise.
- Enhance and improve current engineering and drafting processes.
- Maintain all operating procedures, flow charts, work instructions, templates and forms current.
- Maintain consistent standards and formats for all engineering deliverables.
- Monitor team's performance and provide individual feedback as needed in a positive, non-confrontational manner.
- Develop and measure key performance metrics and communicate KPI results regularly to management.

Qualifications

- Bachelor's degree in civil engineering.
- Licensed professional engineer (P.Eng.) with Professional Engineers Ontario (PEO).
- 10 – 15 years experience in civil engineering
- 5 – 10 years' experience managing engineers and draftspeople.
- Practical knowledge of applicable roadway and building design codes including CHBDC, AASHTO, NBC and IBC.
- Practical knowledge of MTO Technical Publications and Metrolinx Design Standards.
- Competence in assessing geotechnical reports to optimize foundation designs.
- Proficiency with structural design software (e.g. LPILE, SAP2000), AutoCAD, Microsoft Office Suite.
- In-depth expertise of techniques, materials and safety standards in construction.
- Project management experience in construction with PMI training or PMP certification an asset
- Experience in budgeting and financial analysis
- Strong leadership skills with emphasis on coaching and mentoring team members.
- Ability to motivate team members.
- Strong organizational and time management skills
- Effective verbal and written communication skills.
- Ability to leverage individual's strengths and develop areas of improvement.
- Ability to excel in a high paced and high-pressure environment.
- Valid driver's license and availability to travel to local job sites as needed.
- Valid passport and ability to travel outside of Canada as needed.

Working Conditions

- Majority of time will be spent in an office environment in Hamilton ON.
- Occasional jobsite visits will be required with exposure to hazards and environment associated with construction sites. Use of Personal Protection Equipment is mandatory for jobsite visits (e.g. hard-hat, safety boots, etc.)
- Use of gross and fine motor skills is required
- Occasional need to move or lift light objects
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If you are interested in this position, please submit your resume to Kim Greenland kgreenland@ekhois.com by no later than March 29, 2024.

Durisol Ltd. is committed to meeting the accessibility needs of persons with disabilities in an effective and timely manner in accordance with the applicable standards set out in the Accessibility for Ontarians with Disabilities Act, 2005 (AODA), the provisions of the Ontario Human Rights Code, and any other applicable legislation. We foster an inclusive organizational culture as an Equal Opportunity Employer.