



Project Manager – Hamilton, ON

Durisol Noise Barrier Systems is the market leader in the noise barrier and retaining wall industry. Our company designs, supplies, and installs proprietary noise and retaining wall systems, including precast absorptive noise barrier panels, transparent noise barriers, fire-rated barriers, and earth retention systems. We perform all duties associated with our systems, including sales, project management, engineering/design, manufacturing, purchasing, and construction support. We are seeking a self-motivated, profit driven, and customer service-based person to join our team as a **Project Manager** based out of our Hamilton, Ontario location.

PRINCIPAL RESPONSIBILITIES:

- Effectively manage all assigned noise barrier and retaining wall projects by ensuring successful completion from a cost, quality, and schedule perspective while meeting all project requirements
- Actively engage the project team (drafting, engineering, procurement, plant, transportation, and field), customer, and other notable project stakeholders
- Delegate tasks and responsibilities to the Project Coordinator as required
- Proactively identify project risks and issues and work with the team to develop and execute response and contingency plans
- Proactively identify and secure change orders from customers
- Effectively manage the projects in accordance with the terms and conditions of the contracts
- Regularly manage, monitor, and control project progress, project schedule, job costs (monthly forecasting), financial performance, accounts receivables, invoicing, and payments
- Regularly review non-conformance reports and offer support and guidance where appropriate
- Support the Sales team during the pre-bid stage on opportunities by identifying and evaluating project risks as required
- Create and execute subcontract agreements with Durisol's installation subcontractors
- Travel throughout Ontario to support projects as required

DESIRED APPROACH TO MANAGING PROJECTS

- Take full responsibility for the actions of the project team and the project's performance
- Exercise influence, control, and authority to ensure timely decision making in managing issues, risks, changes, and project performance
- Pursue best in class quality in our project deliverables, communications, and services to both our external and internal project stakeholders
- Create an environment which is solution oriented, that adapts to the project needs, and where communication and transparency is encouraged
- Be fiscally responsible for the project budget as such demonstrate a strong command and understanding of the projects financials and investigate and flag issues when they arise

KEY QUALIFICATIONS

- 5 – 10 years of Construction / Project Management experience
- Bachelor's degree in Civil Engineering or Construction Management is preferred
- PMP certification is preferred
- Construction and/or precast experience
- Broad technical background and strong technical aptitude (i.e. conversant with construction drawings, specifications, codes, health & safety regulations, procedures, and standards)
- Ability to read blueprints, schematics, field drawings, and plans
- A basic knowledge of contract law
- Experience with Metrolinx and MTO projects is an asset
- Proficient in Critical Path Method Scheduling
- Strong proficiency in Outlook, Word, Excel, and Adobe
- Must have a valid G driver's license, responsible driving record, and own a reliable vehicle
- Strong organizational and planning skills
- Excellent written and verbal communication skills
- Attention to detail and problem-solving skills
- Excellent time management skills
- Ability to prioritize work and work well under pressure
- Team player with high level of dedication

PRIMARY INTERACTIONS

The position requires daily interaction with the Project Management Team, Engineering & Drafting Team, Procurement Team, Construction Team, and Manufacturing Plants. It also includes extensive interaction with Sales, Estimating, Finance, MTO, design consultants, and outside general contractors & sub-contractors.

WORKING CONDITIONS

- Physical Effort – -Most of the time will be spent in the Hamilton office and/or job site visits. There is an occasional need to move or lift light articles. It is necessary to attend conventions or sales meetings where the time will be more than 8 hours per day. Occasional visits to manufacturing facilities will occur.
- Mental Stress – There is pressure from various sources for results. Pressure becomes pronounced on occasion, for example, when bids need to be completed ahead of a deadline and may be accompanied by confrontation or similar situation.

If you, or anyone you know are interested in this amazing career opportunity, please submit your resume to Kim Greenland at kgreenland@ekhois.com by no later than May 3, 2024.

Durisol Ltd. is committed to meeting the accessibility needs of persons with disabilities in an effective and timely manner in accordance with the applicable standards set out in the Accessibility for Ontarians with Disabilities Act, 2005 (AODA), the provisions of the Ontario Human Rights Code, and any other applicable legislation. We foster an inclusive organizational culture as an Equal Opportunity Employer.