

POSITION: Intermediate Accountant

Who is EKHO Infrastructure Solutions (EKHO IS)?

We are an opportunistic group. Our vision is to create opportunities and find synergies across our business portfolio to help build smarter infrastructure. Our mission is to deliver clear objectives and create consistent value for ownership. The group's executive leadership team provides strategic direction and shared services to the growing family of brands.

What we do:

A foundation in Noise Barriers. The combined construction industry expertise, talent, and drive is unlike any other group of companies. The portfolio of high-performing operations and diverse solutions continues to grow to match industry needs.

The companies that make EKHO are each independent business units with distinct brands in the marketplace. Separated by Product Lines, each is equally important to our growing portfolio. Our portfolio includes the following business units: Design Concrete, Durisol, Faddis Concrete Products, Healthy Infrastructure, Superior Transparent Noise Barriers, and Silentium Group.

Job Summary

As an **Intermediate Accountant** at EKHO IS, the successful candidate is a professional responsible for analyzing financial data and providing insights to support business decisions. The Intermediate Accountant will prepare financial reports, forecasts, and budgets, and communicate financial information to management. They also evaluate financial performance, identify areas for improvement, and collaborate with cross-functional teams. This position is based in Hamilton, ON.

Responsibilities

Conducting Financial Analysis:

- Analyze financial statements and reports to identify trends, discrepancies, and opportunities for improvement.
- Utilize financial software and tools to perform complex data analysis.

Financial Operations:

- Assist in preparing, verifying, and maintaining financial records, including journal entries and general ledger accounts.
- Ensure compliance with accounting principles, policies, and industry regulations

Providing Financial Reporting:

- Prepare accurate and timely financial reports, such as balance sheets, income statements, and cash flow statements.
- Present financial information to stakeholders, management, and auditors.

Supporting Audit and Tax Processes:

- Collaborating with auditors and assisting with financial audits to ensure compliance and accuracy.

Financial Advisor:

- Collaborate with management to develop financial strategies and forecasts

Compliance Specialist:

- Maintain up-to-date knowledge of accounting standards, regulations, and legal requirements to ensure compliance.
- Design and implement internal control systems to safeguard assets and mitigate financial risks.

Data Analyst:

- Extract and interpret financial data to identify patterns, trends, and anomalies that may impact business performance.
- Generate reports and deliver key financial insights to aid in decision-making processes.

Financial Project Manager:

- Actively lead financial projects, such as budgeting, cost control, and financial system implementations.
- Collaborate with cross-functional teams to ensure the timely completion of financial initiatives.

Skills and Qualifications

- Ability to work independently and as part of a team
- Proficiency in financial modeling and forecasting
- Advanced knowledge of Excel and other financial software
- Knowledge of Generally Accepted Accounting Principles (GAAP)
- Experience with financial reporting and analysis
- Ability to manage and prioritize multiple projects and deadlines
- Experience working in a fast-paced environment
- **Strong Analytical Abilities:** Proficiency in financial analysis, including accurately interpreting complex financial data.
- Expertise in using financial software and tools to streamline data processing and analysis.
- **Attention to Detail:** Have an exceptional eye for detail and accuracy in maintaining financial records and reports.
- Thoroughness in identifying errors and inconsistencies to ensure compliance and reliability.
- **Excellent Communication Skills:** Effective written and verbal communication capabilities to facilitate clear and concise financial reporting and collaboration with stakeholders.
- Ability to present complex financial information in a manner that non-financial professionals easily understand.
- Ability to provide constructive feedback and encourage a collaborative team environment.
- **Adaptability and Problem-Solving:** Agility in adapting to changing financial regulations and market dynamics.
- Proficiency in identifying and resolving complex accounting issues and discrepancies.
- Must have a valid driver's license and own vehicle, as there may be some travel to the Mitchell and Seaforth facilities.
- A valid passport as there may be some travel outside of Canada

Qualifications

- A bachelor's degree in finance or accounting is required
- 2-5 years of experience in a manufacturing environment is required
- 2-5 years of experience in financial analysis is required

Working Conditions

- Office environment with standard working hours.
- Occasional overtime may be required to meet deadlines or support executive activities.
- Interaction with a diverse group of individuals, both internal and external to the organization.
- Ability to sit for extended periods while working on a computer.
- Occasional lifting of office supplies or equipment, up to 20 pounds.
- Frequent walking, standing, and moving between different office areas.

EKHO IS is committed to meeting the accessibility needs of persons with disabilities in an effective and timely manner in accordance with the applicable standards set out in the Accessibility for Ontarians with Disabilities Act, 2005 (AODA), the provisions of the Ontario Human Rights Code, and any other applicable legislation. We foster an inclusive organizational culture as an Equal Opportunity Employer.

HOW TO APPLY

If you or someone you know is interested in this exciting career opportunity, please submit a resume to Kim Greenland at kgreenland@ekhois.com by **June 6, 2025**.

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